N&CSAATCH!

2012 Preliminary Results

Overview

- Strong results with good revenue momentum and earnings growth leading to like for like operating profit up 20%
- Continued investment for the future
 - Three new offices added (Abu Dhabi, Singapore and Stockholm)
 - New York relaunched with outstanding management team
- Rise in full year dividend of 10%
- Balance sheet robust with net cash up £3m to £17.9m
- 2013 has started well, the strategy continues to deliver

Headline results

	2012 £000's	<u>2011</u> £000's	12 v's 11 %
Revenue	169,486	153,133	11%
Like for like Op.profit	18,551	15,399	20%
2012 New offices	(1,483)	-	
Profit before tax	17,182	15,562	10%
Profit after tax	11,640	10,767	8%
Minority Interest	(2,080)	(1,849)	12%
Profit for period	9,560	8,918	7%
Basic EPS	15.10p	14.30p	6%

Key Ratios

	2012	2011
Headline revenue growth	10.7%	22.4%
Revenue growth in constant currency terms	11.7%	20.0%
Operating margin (excl. new offices)	10.9%	10.1%
Operating margin (incl.new offices)	10.1%	10.1%
Effective tax rate (excl. new offices)	29.8%	31.0%
Effective tax rate (incl. new offices)	32.4%	31.0%
Minority interest: PAT	17.9%	17.2%
Basic E.P.S	15.10p	14.30p
Diluted E.P.S	13.92p	14.00p

The Headline P&L

	2012	2011	Movement	
	£000's	£000's	£000's	%
Revenue (gross profit)	169,486	153,133	16,353	11%
Operating Expenses	151,493	136,510	14,983	11%
LTIP Expense	925	1,224	(299)	-24%
Operating profit	17,068	15,399	1,669	11%
Share of Associates	91	115	(24)	-21%
Net Interest	23	48	(25)	-52%
Profit Before Tax	17,182	15,562	1,620	10%
Tax Rate	32.4%	31.0%		
Profit After Tax	11,640	10,767	873	8%
Minority Interest	(2,080)	(1,849)	(231)	12%
Profit for Period	9,560	8,918	642	7%
Headline EPS	15.10p	14.30p	0.80p	6%

The Headline P&L

	UK	Europe	Africa	Asia & Australasia	Americas	Clear	Central Costs	Group Total
Revenue v's 2011	75,401 13%	16,164 11%	6,604 121%	53,798 8%	8,031 19%	9,488 -22%	-	169,486 11%
Operating profit v's 2011	15,252 17%	2,331 14%	237 -14%	3,443 46%	66 -14%	276 -86%	(4,537) 3%	17,068 11%
Operating Margin 2011	20.2% 19.5%	14.4% 14.1%	3.6% 9.2%	6.4% 4.7%	0.8% 1.1%	2.9% 16.5%	-	10.1% 10.1%
Share of Associates Net Interest Central Costs	77 63 (791)	(88) (45) (71)	102 15	14 (110)	(38) (87)	- 2 -	12 1,059	91 23 -
Profit Before Tax	14,601	2,127	354	3,347	(59)	278	(3,466)	17,182
Tax Rate	25.2%	33.5%	47.2%	46.8%	-	20.9%	20.8%	32.4%
Profit After Tax	10,925	1,384	187	1,781	(111)	220	(2,746)	11,640
Minority Interest	1,231	435	98	565	(255)	6	-	2,080
rounding Profit for Period	9,694	949	89	1,216	144	214	(2,746)	9,560

Revenue

_	2012	2011	12 v'	s 11
	£000's	£000's	Reported Rates <u>%</u>	Constant Rates <u>%</u>
UK	75,401	66,974	12.6%	12.6%
Europe	16,164	14,540	11.2%	18.8%
Africa	6,604	2,987	121.1%	144.0%
Asia & Australasia	53,798	49,700	8.2%	6.9%
Americas	8,031	6,736	19.2%	26.1%
Clear	9,488	12,196	-22.2%	-22.7%
Group Total	169,486	153,133	10.7%	11.7%

Top 10 Clients

- Boots
- Celcom
- Commonwealth Bank
- David Jones
- Dixons

- Ferrero
- IKEA
- · 0₂
- Optus
- RBS

Top 10 = 28% of Revenue (2011 30%)

UK

- Good revenue growth, particularly CRM and Mobile
- New business wins include:
 Ballantine's, Center Parcs, National Trust, Harveys,
 Intercontinental Hotels, Peroni, Viking and Virgin Holidays
- Increasing number of integrated wins across communication channels
- Exporting CRM and PR along with Mobile and Sport & Entertainment. Talent agency (Merlin Elite) acquisition made in January 2013 widens Sport's offer
- Close focus on cost control
- Operating margin increased 0.7%

Europe

- Revenue up 11% and operating profit increased 14%
- We are making good progress despite the macro-economic factors
- Germany, Italy and Switzerland performing well. Sport & Entertainment launched in Germany and Switzerland won Nestlé assignment
- In France, advertising remains slow but benefiting from diversification. Retained La Banque Postale and won Grand Prix at Euro Effies for Havana Club (Pernod Ricard)
- Stockholm launched December. Won LG and Carlsberg
- Spain (Associate) still underperforming, but no P&L impact

Middle East and Africa

- Strong growth in both Cape Town and Johannesburg
- Key wins in year: Edgars Department Stores and Nedbank BTL
- Sport & Entertainment and Mobile launched in August
- Abu Dhabi opened in April on back of Etihad win
- Middle East (Associate) still a challenging market

Asia and Australasia

- Revenue increased 8% and operating profit up 46%
- Key driver is Australia, which is performing well with Optus retention and Commonwealth Bank win
- New Zealand impacted by two of their main clients putting spends on hold
- Malaysia maintains excellent contribution, now appraising Indonesia
- China underperformed; heads of terms agreed and already working with strong local partner
- Japan and India both profitable but modest
- Singapore launched in February and winning business

Americas

- Relaunch of New York in Q4 with outstanding new management team
- Busy pitching and wooing intermediaries
- Looking at tactical acquisitions to broaden offering
- Progress in Los Angeles and Sao Paulo which both continue to win new business

Clear

- Weak second half follows on from Q2 cooling
- Major clients spent 50% less than 2011 budget cuts or restructuring. Not felt anywhere else in the Group
- Significant downsizing of New York and Asian operations
- Extensive cost cutting undertaken across the board, netting a 31% saving
- Offer simplified and now back winning new business (Q4 wins from Bacardi, Novartis, Samsung and Pepsico)
- Q1 2013 profitability much improved

Balance Sheet, Cash and Dividend

- Balance sheet remains strong
- Net cash of £17.9m compares with 2011's £14.9m made some small acquisitions plus investment in new offices
- Minority put options up with 55% increase in share price (up 64p from £1.165 to £1.805)
- Final dividend increased 10% from 3.5p to 3.85p, which takes full year dividend up 10% from 4.50p to 4.95p

Balance sheet

	2012	2011
	31st Dec.	31st Dec.
	£000's	£000's
Non Current Assets	70,145	70,494
Net Debtors Net Creditors	100,289 (107,964)	94,572 (103,802)
Net Working Capital Position - Excl. Cash	(7,675)	(9,230)
Net Tax	(2,928)	(1,948)
Net Cash	17,926	14,889
Net Current Assets	7,323	3,711
Deferred Consideration Provision for minority put options Non Current liabilites	- (20,482) (800)	(128) (17,092) (939)
Net assets	56,186	56,046

Cash

		£000's	
Opening balance as at 1st January 2012 Effect of exchange revaluation			14,889 (404)
Operating profit Net Interest received Tax paid in period Depreciation Capital expenditure - cash & lease payments	17,068 32 (5,178) 3,419 (2,787)		
Free cash flow before working capital		12,554	
Impact of working capital movements Dividends paid (ordinary & MI)	-	(65) (4,436)	
Net cash outflow before acquisitions			8,053
Acquisitions New Offices investment			(3,199) (1,413)
Closing Balance as at 31st December 2012		<u>-</u>	17,926

Outlook

2013 has started well with continued revenue momentum

We maintain our strategy:

- Accelerate new business with focus on global network clients
- Invest in high-growth new businesses in mature markets
- Invest in scaling-up most desirable markets
- Roll-out proven models across network

We are confident we will continue to make good progress in 2013 and beyond

Additional Financial Information

Regional Profit and Loss Accounts

UK
Summary Profit & Loss
12 months to December 2012

	2012	2011	12 v's	s 11
	£000's	£000's	£000's	%
Revenue	75,401	66,974	8,427	12.6%
Underlying operating profit	15,252	13,031	2,221	17.0%
Group costs Recharged	(4,437) 168	(4,412) 237	(25) (69)	0.6% -29.1%
Reported operating profit	10,983	8,856	2,127	24.0%
Associate Net interest	77 75	(13) (31)	90 106	- -
Profit before tax	11,135	8,812	2,323	26.4%
Underlying margin	20.2%	19.5%		0.7 PTS
Reported margin	14.6%	13.2%		1.4 PTS

Europe

	2012	2011	12 v	's 11
	£000's	£000's	£000's	%
Revenue	16,164	14,540	1,624	11.2%
Underlying operating profit	2,331	2,053	278	13.5%
Group recharge	(71)	(70)	(1)	1.4%
Reported operating profit	2,260	1,983	277	14.0%
Associate Net interest	(88) (45)	93 (46)	(181) 1	- -2.2%
Profit before tax	2,127	2,030	97	4.8%
Underlying margin	14.4%	14.1%		0.3 PTS
Reported margin	14.0%	13.6%		0.4 PTS

Africa

	2012	2011	12 v	's 11
	£000's	£000's	£000's	%
Revenue	6,604	2,987	3,617	121.1%
Underlying operating profit	237	276	(39)	-14.1%
Group Recharge	-	-	-	-
Reported operating profit	237	276	(39)	-14.1%
Associate Net interest	102 15	35 1	67 14	-
Profit before tax	354	312	42	13.5%
Underlying margin	3.6%	9.2%		-5.6 PTS
Reported margin	3.6%	9.2%		-5.6 PTS

Asia & Australasia

	2012	2011	12 v'	s 11
	£000's	£000's	£000's	%
Revenue	53,798	49,700	4,098	8.2%
Underlying operating profit	3,443	2,358	1,085	46.0%
Group recharge	(110)	(79)	(31)	39.2%
Reported operating profit	3,333	2,279	1,054	46.2%
Associate Net interest	- 14	- 124	- (110)	- -88.7%
Profit before tax	3,347	2,403	944	39.3%
Underlying margin	6.4%	4.7%		1.7 PTS
Reported margin	6.2%	4.6%		1.6 PTS

Americas

	2012	2011	12 v'	
	£000's	£000's	£000's	%
Revenue	8,031	6,736	1,295	19.2%
			(4.4)	
Underlying operating profit	66	77	(11)	-14.3%
Group recharge	(87)	(88)	1	-1.1%
Reported operating profit	(21)	(11)	(10)	-
Associate	-	-	-	-
Net interest	(38)	(4)	(34)	-
Profit before tax	(59)	(15)	(44)	
Underlying margin	0.8%	1.1%		-0.3 PTS
Reported margin	-	-		- PTS

Clear

	2012	2011	12 v's 11	
	£000's	£000's	£000's	%
Revenue	9,488	12,196	(2,708)	-22.2%
Underlying operating profit	276	2,016	(1,740)	-86.3%
Group recharge	-	-	-	-
Reported operating profit	276	2,016	(1,740)	-86.3%
Associate	-	- A	-	-
Net interest	2	4	$\frac{(2)}{(1.740)}$	- 00.00/
Profit before tax	278		(1,742)	86.2%
Underlying margin	2.9%	16.5%		-13.6 PTS
Reported margin	2.9%	16.5%		-13.6 PTS