N&CSAATCH!

2011 Preliminary Results

Overview

- Strong results all round with excellent revenue momentum and earnings growth
- Revenue increased 22% (up 48% in two years) and PBT up 17%
- Rise in full year dividend of 15%
- Balance sheet and cash remain strong
- 2012 has started well

Headline results

	2011	2010	11 vs 10
	£000's	£000's	%
Revenue	153,133	125,144	22%
Operating profit	15,399	13,292	16%
Profit before tax	15,562	13,281	17%
Profit after tax	10,767	8,374	29%
Minority Interest	(1,849)	(608)	204%
Profit for period	8,918	7,766	15%
Basic EPS	14.30p	12.59p	14%

Key Ratios

	2011	2010
Headline revenue growth	22.4%	21.0%
Like for like revenue growth	20.0%	15.6%
Operating margin	10.1%	10.6%
PBT margin	10.2%	10.6%
Effective tax rate	31.0%	37.1%
Minority interest: PAT	17.2%	7.3%
Basic E.P.S	14.30p	12.59p
Diluted E.P.S	14.00p	12.26p

The Headline P&L

	2011	2010	Move	ment
	£000's	£000's	£000's	%
Revenue (gross profit)	153,133	125,144	27,989	22%
Operating Expenses LTIP Expense	136,510 1,224	111,238 614	25,272 610	23% 99%
Operating profit	15,399	13,292	2,107	16%
Share of Associates	115	61	54	89%
Net Interest	48	(72)	120	-167%
Profit Before Tax	15,562	13,281	2,281	17%
Tax Rate	31.0%	37.1%		
Profit After Tax	10,767	8,374	2,393	29%
Minority Interest	(1,849)	(608)	(1,241)	204%
Profit for Period	8,918	7,766	1,152	15%
Headline EPS	14.30p	12.59p	1.71p	14%

The Headline P&L

	UK	Europe	Africa	Asia & Australasia	Americas	Clear	Central Costs	Group Total
Revenue v's 2010 v's 2010 - like for like	66,974 25% 25%	14,540 26% 23%	2,987 395% 395%	49,700 13% 6%	6,736 64% 65%	12,196 10% 11%	- - -	153,133 22% 20%
Operating profit v's 2010	13,031 18%	2,053 30%	276	2,358 -35%	77 -	2,016	(4,412) 12%	15,399 16%
Operating Margin 2010	19.5% 20.5%	14.1% 13.6%	9.2%	4.7% 8.2%	1.1%	16.5% 17.9%	-	10.1% 10.6%
Share of Associates Net Interest Central Costs	(13) 76 (792)	93 (46) (70)	35 1 -	124 (79)	(4) (88)	- 4 -	(107) 1,029	115 48 -
Profit Before Tax	12,302	2,030	312	2,403	(15)	2,020	(3,490)	15,562
Tax Rate	28.2%	36.4%	-	36.7%	-	29.0%	20.2%	31.0%
Profit After Tax	8,830	1,324	430	1,520	14	1,435	(2,786)	10,767
Minority Interest	618	443	113	541	4	130	-	1,849
Profit for Period	8,212	881	317	979	10	1,305	(2,786)	8,918

Revenue

_	2011	2010	11 v	s 10
	£000's	£000's	Reported Rates <u>%</u>	Constant Rates <u>%</u>
UK	66,974	53,700	24.7%	24.7%
Europe	14,540	11,580	25.6%	23.4%
Africa	2,987	604	394.5%	409.1%
Asia & Australasia	49,700	44,115	12.7%	5.9%
Americas	6,736	4,107	64.0%	65.3%
Clear	12,196	11,038	10.5%	11.0%
Group Total	153,133	125,144	22.4%	20.0%

Top 10 Clients

- Boots
- Celcom
- Commonwealth Bank
- David Jones
- Dixons

- Edgars
- IKEA
- Optus
- Pernod Ricard
- RBS

Top 10 = 30% of Revenue (2010 33%)

UK

- Excellent revenue growth of 25%, Mobile booming
- International new business wins:
 - Garmin, Google, O_2 , Pernod Ricard, Siemens and Vertu continues into 2012, with Etihad and Loewe
- Integration is working and clients are buying
- Media buying remains the most competitive market. Lost Barclays in a procurement driven pitch but strong current new business pipeline
- Close focus on cost control and margin

Europe

- Revenue up 26% and operating profit increased 30%
- Despite economic backdrop, we are making excellent progress
- Germany, Italy and Switzerland all performed well
- In France, advertising new business was slow but benefited from positive direct marketing, digital and PR contributions
- Spain (Associate) made a modest contribution but economy now impacting revenues

Africa

- Both Cape Town and Johannesburg profitable in second year of trading
- Key wins in year: Heineken, Nedbank, Nestlé, Samsung and Edgars Department Stores won this February
- Projected staff count of 100 by end of 2012
- Well positioned to take advantage of growing African market
- MENA (an associate) impacted by Arab Spring, with continuing uncertainty in 2012

Asia and Australasia

- Performance eroded by Australia's client losses (Westfield and Qantas) and difficult Chinese market with severe pricing pressure
- But strong new business year in Australia winning CPA, Dick Smith, EFTPOS, Google, Lend Lease and Masters
- Commonwealth Bank (Global Top 10) won in February
- Another excellent performance from Malaysia
- New Zealand, Japan and India all profitable but small
- Opened Singapore in February 2012 with experienced team

Americas

- Sport & Entertainment, Mobile and Clear now in one New York office
- Outstanding new CEO on board. Further investment in 2012
- Los Angeles lost clients resulting in a marginal profit
- In Sao Paulo, the acquisition completed in March 2011 is now fully integrated and working well. Bradesco has become a key Group client. Winning new business: Minerva and Tetra Pak

Clear

- Slow start in Europe but new management team have restructured and now on track
- Asia and Australia growing well. Singapore profitable in first year
- US flourishing with 93% revenue growth. San Francisco now scheduled to open mid-year
- New clients include:
 - Europe Asics and Wrigley
 - Asia Bacardi, De Beers, Fonterra and Revlon
 - USA GSK, PepsiCo and Vans
 - Australia EFTPOS and Goodman Fielder

Balance Sheet, Cash and Dividend

- Balance sheet strong
- Excluding client prepayments, net cash of £14.9m compares with £9.7m in 2010, an increase of £5.2m
- Final dividend up 15% from 3.03p to 3.50p, which takes full year dividend up 15% from 3.90p to 4.50p

Balance sheet

	2011	2010
	31st Dec.	31st Dec.
	£000's	£000's
Non Current Assets	70,494	69,016
Net Debtors Net Creditors	94,572 (103,802)	84,997 (113,847)
Net Working Capital Position - Excl. Cash	(9,230)	(28,850)
Net Tax	(1,948)	(1,150)
Cash	18,779	31,388
Net Current Assets	7,601	1,388
Bank Loan Deferred Consideration Provision for minority put options Non Current liabilites	(3,890) (128) (17,092) (939)	(2,656) (675) (15,035) (967)
Net assets	56,046	51,071

Cash

		£000's	
Opening balance as at 1st January 2011 Effect of exchange revaluation			31,388 (88)
Operating profit Net Interest received Tax paid in period Depreciation Capital expenditure - cash & lease payments	14,080 48 (4,159) 4,871 (3,615)		
Free cash flow before working capital		11,225	
Impact of working capital movements Dividends paid (ordinary & MI)		(20,025) (3,337)	
Net cash outflow before acquisitions			(12,137)
Acquisitions Subsidiary sale of own shares to minorities Increase in bank loans			(1,773) 58 1,331
Closing Balance as at 31st December 2011			18,779

Outlook

2012 has started well with continued revenue momentum

We maintain our strategy:

- Accelerate new business with focus on global network clients
- Invest in high-growth new businesses in mature markets
- Invest in scaling up most desirable markets
- Roll-out proven models across network

We are confident we will continue to make good progress in 2012 and beyond

Additional Financial Information

Regional Profit and Loss Accounts

UK Summary Profit & Loss 12 months to December 2011

	2011	2010	11 vs	10
	£000's	£000's	£000's	%
Revenue	66,974	53,700	13,274	24.7%
Underlying operating profit	13,031	10,997	2,034	18.5%
Group costs Recharged	(4,412) 237	(3,946) 448	(466) (211)	11.8% -47.1%
Reported operating profit	8,856	7,499	1,357	18.1%
Associate Net interest	(13) (31)	- (92)	(13) 61	- -66.3%
Profit before tax	8,812	7,407	1,405	19.0%
Underlying margin	19.5%	20.5%		-1.0 PTS
Reported margin	13.2%	14.0%		-0.8 PTS

Europe

	2011	2010	11 vs 10	
	£000's	£000's	£000's	%
Revenue	14,540	11,580	2,960	25.6%
Underlying operating profit	2,053	1,578	475	30.1%
Group recharge	(70)	(73)	3	-4.1%
Reported operating profit	1,983	1,505	478	31.8%
Associate	93	48	45	-
Net interest	(46)	(59)	13	-22.0%
Profit before tax	2,030	1,494	536	35.9%
Underlying margin	14.1%	13.6%		0.5 ртs
Reported margin	13.6%	13.0%		0.6 PTS

Africa

	2011	2010	11 v	rs 10
	£000's	£000's	£000's	%
Revenue	2,987	604	2,383	394.5%
Underlying operating profit	276	(695)	971	<u>-</u>
Group Recharge	-	-	-	-
Reported operating profit	276	(695)	971	-
Associate Net interest	35 1	13 4	22 (3)	-
Profit before tax	312	(678)	990	
Underlying margin	9.2%	<u>-</u>		9.2 PTS
Reported margin	9.2%	-		9.2 PTS

Asia & Australasia

	2011	2010	11 v	s 10
	£000's	£000's	£000's	%
Revenue	49,700	44,115	5,585	12.7%
Underlying operating profit	2,358	3,630	(1,272)	-35.0%
Group recharge	(79)	(364)	285	-78.3%
Reported operating profit	2,279	3,266	(987)	-30.2%
Associate	-	-	-	-
Net interest	124	97		27.8%
Profit before tax	2,403	3,363	(960)	-28.5%
Underlying margin	4.7%	8.2%		-3.5 PTS
Reported margin	4.6%	7.4%		-2.8 PTS

Americas

	2011	2010	11 v	/s 10
	£000's	£000's	£000's	%
Revenue	6,736	4,107	2,629	64.0%
Underlying operating profit	77	(249)	326	-130.9%
Group recharge	(88)	(10)	(78)	780.0%
Reported operating profit	(11)	(259)	248	-95.8%
Associate Net interest	- (4)	- (25)	- 21	-
Profit before tax	(15)	(284)	269	-94.7%
Underlying margin	1.1%	-		1.1 PTS
Reported margin		_		- PTS

Clear

	2011	2010	11 vs 10	
	£000's	£000's	£000's	%
Revenue	12,196	11,038	1,158	10.5%
Underlying operating profit	2,016	1,976	40	2.0%
Group recharge	-	-	-	-
Reported operating profit	2,016	1,976	40	2.0%
Associate Net interest	- 4	- 3	- 1	-
Profit before tax	2,020	1,979	41	2.1%
Underlying margin	16.5%	17.9%		-1.4 PTS
Reported margin	16.5%	17.9%		-1.4 PTS