# RECSAATCH!

2010 Interim Results

30<sup>th</sup> September 2010

### Overview

- A first half of good progress with significant revenue momentum and earnings growth
- Marketing budgets remain tight, so pressure on fees persists
- We maintain a close focus on cost control and new business
- We continue to invest and build for the future
  - Two new offices opened (South Africa and Italy)
  - Mobile acquisition strengthens the Group offer and is being extended with other brands to new markets
- Balance sheet is robust

## Headline results

	2010	_2009_	10 v's 9
	£000's	£000's	%
Revenue	58,227	49,801	17%
Operating profit	6,259	5,527	13%
Profit before tax	6,254	5,357	17%
Profit after tax	4,003	3,473	15%
Minority Interest	(8)	(263)	-97%
Profit for period	3,995	3,210	24%
Basic EPS	6.49p	5 <b>.</b> 27p	23%

# **Key Ratios**

	2010	2009	
Headline revenue growth	16.9%	-3.8%	
Organic revenue growth	11.0%	-7.5%	
Operating margin	10.7%	11.1%	
PBT margin	10.7%	10.8%	
Effective tax rate	36.2%	34.5%	
Minority interest: PAT	0.2%	7.6%	
Basic E.P.S	6.49p	5.27p	
Diluted E.P.S	6.28p	5.14p	4

## The Headline P&L

_	2010	2009	Movement	
	£000's	£000's	£000's	%
Revenue (gross profit)	58,227	49,801	8,426	17%
Operating Expenses	51,783	44,140	7,643	17%
LTIP Expense	185	134	51	38%
Operating profit	6,259	5,527	732	13%
Share of Associate	31	(107)	138	-
Net Interest	(36)	(63)	27	-43%
Profit Before Tax	6,254	5,357	897	17%
Tax Rate	36.2%	34.5%		
Profit After Tax	4,003	3,473	530	15%
Minority Interest	(8)	(263)	255	-97%
Profit for Period	3,995	3,210	785	24%
Headline EPS	6.49p	5.27p	1.22p	23%

#### The Headline P&L

	UK	Europe	Asia & Australia	Americas	New Offices	Clear	Central Costs	Group Total
Revenue v's 2009 v's 2009 - organic	25,266 6% 6%	5,121 11% 14%	20,539 33% 14%	1,718 30% 27%	231	5,352 14% 14%	- - -	58,227 17% 11%
Operating profit v's 2009	5 <b>,29</b> 6	591 72%	1,613 9%	(103)	(342)	1,193 30%	(1,989) 10%	6,259 13%
Operating Margin 2009	21.0% 21.1%	11.5% 7.5%	7.9% 9.6%	-	-	22.3% 19.6%	-	10.7% 11.1%
Share of Associate Net Interest Central Costs	43 (397)	31 (27) (37)	46 (180)	(9) (8)	- 2 -	- 3 -	(94) 622	31 (36)
Profit Before Tax	4,942	558	1,479	(120)	(340)	1,196	(1,461)	6,254
Tax Rate	29.0%	36.1%	37.1%	-	-	29.0%	24.0%	36.2%
Profit After Tax	3,511	368	931	(205)	(340)	849	(1,111)	4,003
Minority Interest	26	89	92	(31)	(170)	2	-	8
Profit for Period	3,485	279	839	(174)	(170)	847	(1,111)	3,995

## Revenue

	2010	2009	10 v'	s 09
	£000's	£000's	Reported Rates <u>%</u>	Constant Rates <u>%</u>
UK	25,266	23,757	6.4%	6.4%
Asia & Australia	20,539	15,427	33.1%	13.8%
Americas	1,718	1,320	30.2%	27.4%
Europe	5,121	4,608	11.1%	13.6%
Clear	5,352	4,689	14.1%	13.8%
Organic total	57,996	49,801	16.5%	10.6%
New offices	231	-	-	_
Group Total	58,227	49,801	16.9%	11.0%

# Top 10 Clients

- ANZ
- Boots
- Barclays
- DSGI
- Optus

- Pernod Ricard
- Qantas
- RBS
- Westfield
- Woolworths

One change from a year ago - Boots in, GSK out

Top 10 = 32% of Revenue (H1 09 32%; FY 09 33%)

### UK

- Trading remains tough
- After no client losses in 2009, several clients have reviewed (Fosters, Halfords and Lucozade lost, plus Change4Life has been axed by incoming Government)
- But winning new business, in particularly integrated accounts
- Key new clients:
  - iShares, Mail on Sunday, Network Rail, The Olympic Delivery Authority, Bathstore
     The Conservative Party, FTI Consulting, Turkish Tourist Board, IKEA \* and Netjets \*

\* = CRM

- In this context, we continue to manage costs tightly
- Plus winning awards (Dixons and HP Sauce)

#### Clear

- Positive first half performance
- Cost restructuring from last year has meant improved margins
- Good new business wins Barclays, Celgene, Coors, Philips and Skandia
- Strong growth in US and Asia Kellogg's, Mars and Pepsi
- New office in Australia
- Visibility remains poor and we are monitoring forward workloads very closely

## Europe

- Trading still remains challenging but we are making progress
- Germany is performing well (won Ferrero Duplo)
- France is still a difficult market but positive digital and PR performances
- Spain (Associate) made a modest contribution
- Cautious optimism

## Asia and Australia

- Strong revenue performance, but some market pricing pressure has hit margins
- Australia had a slow start but now doing well and looks positive for the remainder of year
  - Good new business wins:
    - Brand Australia, David Jones and ING
- Greater China gaining steady momentum
- Malaysia had good wins; Volkswagen, Bursa Malaysia (the Malaysian Stock Exchange) and MAB (Malaysian Airports)
- India and New Zealand slow

### **Americas**

- US trading remains difficult but critical to be in market for worldwide proposition
- Further options being considered
- Brazil (new office in 2009) improving and should be profitable in Q4

## New Offices

- South Africa
- Cape Town in February
- Johannesburg in October
- MENA Beirut in April (Associate)
- Italy Milan in June
- Going well, some investment will continue into 2011

## Balance Sheet, Cash and Dividend

- Balance sheet robust
- Seasonal working capital outflow
- Net cash £6.4m compares with 30 June 2009:(£0.4m)
- Minority put options up £8.3m, 95% of total is "paper" based
- Interim dividend held at 0.87p

#### Balance sheet

	2010	2009	2009
	30th June	30th June	31st Dec.
	£000's	£000's	£000's
Non Current Assets	69,036	65,690	66,377
Net Debtors Net Creditors	61,653 (71,832)	51,124 (57,721)	55,631 (72,596)
Net Working Capital Position - Excl. Cash	(10,179)	(6,597)	(16,965)
Net Tax	(1,711)	(1,997)	(1,911)
Cash	12,809	4,470	15,111
Net Current Assets	919	(4,124)	(3,765)
Bank Loan Deferred Consideration Provision for minority put options Non Current liabilites	(6,412) (1,665) (12,214) (862)	(4,861) (229) (2,332) (927)	(4,447) (229) (3,923) (897)
Net assets	48,802	53,217	53,116

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## Cash

		£0003	
Opening balance as at 1st January 2010 Effect of exchange revaluation			<b>15,111</b> 260
Operating profit Net Interest paid Tax paid in period Depreciation Capital expenditure - cash & lease payments	6,139 (30) (2,136) 1,084 (815)		
Free cash flow before working capital		4,242	
Impact of working capital movements Dividends paid (ordinary & MI)	_	(5,996) (1,909)	
Net cash outflow before acquisitions			(3,663)
Acquisitions Disposal of non controlling shareholding Increase in bank loans			(1,525) 591 2,035
Closing Balance as at 30th June 2010		- -	12,809

### Outlook

- Outlook remains uncertain with limited visibility of clients' exposure to economic pressures
- Current trading strong and resources are being tightly managed
- Continuing to seek further opportunities to provide basis for future growth
- We are confident we will continue to make good progress in the full-year and beyond

## Additional Financial Information

Regional Profit and Loss Accounts

UK Summary Profit & Loss 6 months to June 2010

	2010 2009		<u>10 v's 09</u>		
	£000's	£000's	£000's	%	
Revenue	25,266	23,757	1,509	6.4%	
Underlying operating profit	5,296	5,016	280	5.6%	
Group costs Recharged	(1,989) 225	(1,653) 186	(336) 39	20.3% 21.0%	
Reported operating profit	3,532	3,549	(17)	-0.5%	
Associate Net interest	- (51)	- (96)	- 45	- -46.9%	
Profit before tax	3,481	3,453	28	0.8%	
Underlying margin	21.0%	21.1%		-0.1 PTS	
Reported margin	14.0%	14.9%		-0.9 PTS	

Clear

	2010	2009	10 v	s 09
	£000's	£000's	£000's	%
Revenue	5,352	4,689	663	14.1%
Underlying operating profit	1,193	921	272	29.5%
Group recharge	-	-	-	-
Reported operating profit	1,193	921	272	29.5%
Associate Net interest	- 3	- 5	- (2)	- -
Profit before tax	1,196	926	270	29.2%
Underlying margin	22.3%	19.6%		2.7 PTS
Reported margin	22.3%	19.6%		<b>2.7</b> PTS

Europe

	2010	2009	10 v's 09	
	£000's	£000's	£000's	%
Revenue	5,121	4,608	513	11.1%
Underlying operating profit	591	343	248	72.3%
Group recharge	(37)	(20)	(17)	85.0%
Reported operating profit	554	323	231	71.5%
Associate Net interest	31 (27)	(107) (28)	138 1	- -3.6%
Profit before tax	558	188	370	196.8%
Underlying margin	11.5%	7.4%		4.1 PTS
Reported margin	10.8%	7.0%		<b>3.8</b> PTS

#### Asia & Australia

	2010	2009	10 v's 09	
	£000's	£000's	£000's	%
Revenue	20,539	15,427	5,112	33.1%
Underlying operating profit	1,613	1,475	138	9.4%
Group recharge	(180)	(131)	(49)	37.4%
Reported operating profit	1,433	1,344	89	6.6%
Associate	-	-	-	-
Net interest	46	55	(9)	-16.4%
Profit before tax	1,479	1,399	80	5.7%
Underlying margin	7.9%	9.6%		-1.7 PTS
Reported margin	7.0%	8.7%		<b>-1.7</b> PTS

#### Americas

	2010	2009	10 v	's 09
	£000's	£000's	£000's	%
Revenue	1,718	1,320	398	30.2%
Underlying operating profit	(103)	(575)	472	-82.1%
Group recharge	(8)	(35)	27	-77.1%
Reported operating profit	(111)	(610)	499	-81.8%
Associate Net interest	- (9)	- 1	- (10)	-
Profit before tax	(120)	(609)	489	-80.3%
Underlying margin	-	-		- PTS
Reported margin	-	-		- PTS

#### **New Offices**

	2010	2009	10 v's 09	
	£000's	£000's	£000's	%
Revenue	231	-	231	-
Underlying operating profit	(342)	<u>-</u>	(342)	
Group Recharge	-	-	-	-
Reported operating profit	(342)	<u> </u>	(342)	<u>-</u>
Associate Net interest	- 2	- -	- 2	-
Profit before tax	(340)	-	(340)	
Underlying margin	-	-		- PTS
Reported margin	-	-		- PTS