# RECSAATCH!

2009 Interim Results

24<sup>th</sup> September 2009

#### Overview

- It's tough! (No surprise here)
- Reduced marketing budgets and activity is translating into reduced fees
- Recognition by clients that agency costs have to be reduced in line with fees
- We don't see improvement in second half, although comparatives will improve

#### But

- In the context of the current environment, we are happy with the shape of business
- Costs are being managed entity by entity
- We are continuing to invest and build for the future
  - 3 new offices opened
  - Brand extended into new markets
- Focused on the recovery

## **Headline Results**

|                   | 2009<br>£000's | 2008<br>£000's | 09 V's 08<br>% |
|-------------------|----------------|----------------|----------------|
| Revenue           | 49,801         | 51,769         | -4%            |
| Operating profit  | 5,527          | 7,721          | -28%           |
| Profit before tax | 5,357          | 7,962          | -33%           |
| Profit after tax  | 3,473          | 5,410          | -36%           |
| Minority Interest | (263)          | (314)          | -16%           |
| Profit for period | 3,210          | 5,096          | -37%           |
| Basic EPS         | 5.27p          | 8.62p          | -39%           |

# **Key Ratios**

|                         | 2009  | 2008  |
|-------------------------|-------|-------|
| Headline revenue growth | -3.8% | 38.8% |
| Organic revenue growth  | -7.5% | 33.4% |
| Operating margin        | 11.1% | 14.9% |
| PBT margin              | 10.8% | 15.4% |
| Effective tax rate      | 34.5% | 31.7% |
| Minority interest: PAT  | 7.6%  | 5.8%  |
| Basic E.P.S             | 5.27p | 8.62p |
| Diluted E.P.S           | 5.14p | 8.02p |

## The Headline P&L

|                                    | 2009          | 2008          | Inc/[        | Dec         |  |
|------------------------------------|---------------|---------------|--------------|-------------|--|
|                                    | £000's        | £000's        | £000's       | %           |  |
| Revenue (gross profit)             | 49,801        | 51,769        | (1,968)      | -4%         |  |
| Operating Expenses LTIP Expense    | 44,101<br>173 | 43,798<br>250 | 303<br>(77)  | 1%<br>-31%  |  |
| Operating profit                   | 5,527         | 7,721         | (2,194)      | -28%        |  |
| Share of Associate<br>Net Interest | (107)<br>(63) | (100)<br>341  | (7)<br>(404) | 7%<br>-118% |  |
| Profit Before Tax                  | 5,357         | 7,962         | (2,605)      | -33%        |  |
| Tax Rate                           | 34.5%         | 31.7%         |              |             |  |
| Profit After Tax                   | 3,473         | 5,410         | (1,937)      | -36%        |  |
| Minority Interest                  | (263)         | (314)         | 51           | -16%        |  |
| Profit for Period                  | 3,210         | 5,096         | (1,886)      | -37%        |  |
| Headline EPS                       | 5.27p         | 8.62p         | -3.35p       | -39%        |  |

## The Headline P&L

|                    | UK     | Europe | Asia &<br>Australia | America | New<br>Offices | Clear | Central<br>Costs | Group<br>Total |
|--------------------|--------|--------|---------------------|---------|----------------|-------|------------------|----------------|
| Revenue            | 23,757 | 4,546  | 15,354              | 1,304   | 150            | 4,690 | 0                | 49,801         |
| V's 2008           | -6%    | 10%    | 4%                  | -15%    | 0%             | -23%  | -                | -4%            |
| V's 2008 - organic | -6%    | -5%    | 1%                  | -36%    | 0%             | -23%  | -                | -7%            |
| Operating profit   | 5,016  | 469    | 1,566               | (213)   | (579)          | 921   | (1,653)          | 5,527          |
| V's 2008           | -14%   | -12%   | 50%                 | -228%   | 0%             | -44%  | 10%              | -28%           |
| Operating Margin   | 21.1%  | 10.3%  | 10.2%               | 0.0%    | 0.0%           | 19.6% | -3.3%            | 11.1%          |
| 2008               | 23.1%  | 12.9%  | 7.1%                | 10.8%   | 0.0%           | 27.2% | 0.0%             | 14.9%          |
| Share of Associate | 0      | (107)  | 0                   | 0       | 0              | 0     | 0                | (107)          |
| Net Interest       | 69     | `(27)  | 55                  | 1       | (1)            | 5     | (165)            | `(63)          |
| Central Costs      | 384    | 20     | 131                 | 2       | 33             | 0     | (570)            | (0)            |
| Profit Before Tax  | 4,701  | 314    | 1,490               | (214)   | (612)          | 926   | (1,248)          | 5,357          |
| Tax Rate           | 29.4%  | 35.9%  | 32.6%               | 38.5%   | 0.0%           | 32.4% | 28.3%            | 34.5%          |
| Profit After Tax   | 3,318  | 163    | 1,005               | (132)   | (612)          | 626   | (895)            | 3,473          |
| Minority Interest  | 62     | 78     | 167                 | (20)    | (24)           | 0     | 0                | 263            |
| Profit for Period  | 3,256  | 85     | 838                 | (112)   | (588)          | 626   | (895)            | 3,210          |

## Revenue

|                         | 2009 2008 |        | 09 V                          | 's 08                         |
|-------------------------|-----------|--------|-------------------------------|-------------------------------|
|                         | £000's    | £000's | Reported<br>Rates<br><u>%</u> | Constant<br>Rates<br><u>%</u> |
| UK                      | 23,757    | 25,195 | -5.7%                         | -5.7%                         |
| Asia & Australia        | 15,354    | 14,219 | 8.0%                          | 1.5%                          |
| America                 | 1,304     | 1,541  | -15.4%                        | -36.0%                        |
| Europe                  | 4,546     | 4,145  | 9.7%                          | -4.9%                         |
| Clear                   | 4,690     | 6,099  | -23.1%                        | -23.1%                        |
| Organic total           | 49,651    | 51,199 | -3.0%                         | -6.8%                         |
| New offices             | 150       |        | -                             | -                             |
| Discontinued operations | -         | 570    | -                             | -                             |
| Group Total             | 49,801    | 51,769 | -3.8%                         | -7.5%                         |

## **Top 10 Clients**

- ANZ
- Barclays
- DSGI
- GlaxoSmithKline
- Optus

- Pernod Ricard
- Qantas
- RBS
- Westfields
- Woolworths (Aus)

Top 10 = 32% of Revenue

#### The U.K.

- The market is tough but not in meltdown
- It's procurement department heaven
- Client service critical
- Costs being managed
- New business is slow
- Key new clients
  - Change4Life
  - Boots Advantage Card
  - The Carphone Warehouse
- Castrol
- The State of Georgia

#### Clear

- First into recession first out?
- Turnover 9% up on second half 2008 levels
- Brand extended into Hong Kong and Australia

## Europe

- Slow!
- Near zero visibility from current clients
- Signs of new business picking up
- Cautious optimism

### Asia and Australia

- Australia doing well and looks positive for remainder of year
  - Good new business
    - Mitre 10
    - Freedom Furniture
    - Deacons
  - Current client activity holding up well (with exceptions)
- Greater China gaining momentum, visibility into 2010 tricky
- Malaysia good
- India and New Zealand difficult

#### America

- Trading remains very difficult
- Critical to be in America
- Options being considered

#### **New Offices**

- Geneva February
- Sao Paolo March
- Tokyo August
- It's early, but performing as expected
- Investment will continue into 2010

#### Cash and Balance Sheet

- Balance sheet strong
  - Deferred consideration £0.2M
- Seasonal working capital outflow
- Bank Debt £4.9M; facility continues to 2011
- Year end net cash approx £4.0M

## **Balance Sheet**

|   | 2009      | 2008      | 2008             |
|---|-----------|-----------|------------------|
|   | 30th June | 30th June | 31st<br>December |
|   | £000's    | £000's    | £000's           |
| Non Current Assets                      | 65,690    | 73,687    | 65,988           |
| Net Debtors                             | 51,124    | 64,632    | 61,491           |
| Net Creditors                           | (57,721)  | (71,704)  | (74,066)         |
| Net Working Capital Position - Exc Cash | (6,597)   | (7,072)   | (12,575)         |
| Net Tax                                 | (1,997)   | (1,698)   | (2,381)          |
| Cash                                    | 4,470     | 1,980     | 9,271            |
| Net Current Assets                      | (4,124)   | (6,790)   | (5,685)          |
| Bank Loan                               | (4,861)   | (7,468)   | (6,702)          |
| Deferred Consideration                  | (229)     | (5,029)   | (116)            |
| Provision for minority put options      | (2,332)   | (5,251)   | (3,697)          |
| Non Current liabilites                  | (927)     | (1,539)   | (965)            |
| Net assets                              | 53,217    | 47,610    | 48,823           |
|   |           |           | 17               |

## Cash

|  |  | £000's           |                |
|--|--|------------------|----------------|
| Opening balance @ 1st January 2009  Effect of exchange revaluation   |  |                  | 9,271<br>(493) |
| Operating profit Net Interest paid Tax paid in period Depreciation Capital expenditure - cash & lease payments | 5,462<br>(63)<br>(1,923)<br>1,254<br>(894) |                  |                |
| Free cash flow before working capital  |  | 3,836            |                |
| Impact of working capital movements Dividends paid (ordinary & MI)   |  | (6,028)<br>(189) |                |
| Net cash outflow before acquisitions   | _  |                  | (2,381)        |
| Acquisitions<br>Equity issued  |  |                  | (333)<br>111   |
| Reduction to bank loans  |  |                  | (1,705)        |
| Closing Balance @ 31th June 2009   |  | -                | 4,470          |

## Dividend

Interim dividend held at 0.87p

#### Outlook

- "Not as bad as we once anticipated, but not as rosy as we would hope"
- Current trading is solid
- Outlook for 2009 remains in line with Management expectations
- Medium term forecasts, very difficult
- New office openings and extending brands will drive future growth

#### Additional Financial Information

Regional P&L's

## The U.K.

|                             | 2009           | 2009 2008                    | 09 V        | 's 08           |
|-----------------------------|----------------|------------------------------|-------------|-----------------|
|                             | £000's         | £000's                       | £000's      | %               |
| Revenue                     | 23,757         | 25,195                       | (1,438)     | -5.7%           |
| Underlying operating profit | 5,016          | 5,810                        | (794)       | -13.7%          |
| Group costs<br>Recharged    | (1,653)<br>186 | (1, <mark>500)</mark><br>147 | (153)<br>39 | 10.2%<br>26.5%  |
| Reported operating profit   | 3,549          | 4,457                        | (908)       | -20.4%          |
| Associate                   | 0              | 0                            | 0           | ***             |
| Net interest                | 69             | 657                          | (588)       | -89.5%          |
| Profit before tax           | 3,618          | 5,114                        | (1,496)     | -29.3%          |
| Underlying margin           | 21.1%          | 23.1%                        |             | -1.9 PTS        |
| Reported margin             | 14.9%          | 17.7%                        |             | <b>-2.8</b> PTS |

## Clear

|                             | 2009<br>£000's | 2008   | 09 V'   | s 08   |
|-----------------------------|----------------|--------|---------|--------|
|                             |                | £000's | £000's  | %      |
| Revenue                     | 4,690          | 6,099  | (1,409) | -23.1% |
| Underlying operating profit | 921            | 1,659  | (738)   | -44.5% |
| Group recharge              | 0              | 0      | 0       | -      |
| Reported operating profit   | 921            | 1,659  | (738)   | -44.5% |
| Associate                   | 0              | 0      | 0       | -      |
| Net interest                | 5              | 5      | 0       | -      |
| Profit before tax           | 927            | 1,664  | (737)   | -44.3% |
| Underlying margin           | 19.6%          | 27.2%  |         | - PTS  |
| Reported margin             | 19.6%          | 27.2%  |         | - PTS  |

# Europe

|                             | 2009          | 2009          | 2008      | 09 V'         | s 08 |
|-----------------------------|---------------|---------------|-----------|---------------|------|
|                             | £000's        | £000's        | £000's    | %             |      |
| Revenue                     | 4,546         | 4,145         | 401       | 9.7%          |      |
| Underlying operating profit | 469           | 534           | (65)      | -12.2%        |      |
| Group recharge              | (20)          | (19)          | (1)       | 6.1%          |      |
| Reported operating profit   | 449           | 515           | (66)      | -12.9%        |      |
| Associate<br>Net interest   | (107)<br>(27) | (100)<br>(91) | (7)<br>64 | ***           |      |
| Profit before tax           | 314           | 324           | (10)      | -3.1%         |      |
| Jnderlying margin           | 10.3%         | 12.9%         |           | <b>-2.6</b> P |      |
| Reported margin             | 9.9%          | 12.4%         |           | <b>-2.6</b> P |      |

## Asia & Australia

|                             | 2009<br>£000's | 2008   | 09 V'  | s 08           |
|-----------------------------|----------------|--------|--------|----------------|
|                             |                | £000's | £000's | %              |
| Revenue                     | 15,354         | 14,789 | 565    | 3.8%           |
| Underlying operating profit | 1,566          | 1,045  | 521    | 49.9%          |
| Group recharge              | (131)          | (126)  | (5)    | 4.3%           |
| Reported operating profit   | 1,435          | 919    | 516    | 56.1%          |
| Associate                   | 0              | 0      | 0      | ***            |
| Net interest                | 55             | 36     | 19     | 52.9%          |
| Profit before tax           | 1,490          | 955    | 535    | 56.0%          |
| Underlying margin           | 10.2%          | 7.1%   |        | <b>3.1</b> PTS |
| Reported margin             | 9.3%           | 6.2%   |        | <b>3.1</b> PTS |

## **New Offices**

|                             | 2009   | 2008   | 09 V's | 808            |
|-----------------------------|--------|--------|--------|----------------|
|                             | £000's | £000's | £000's | %              |
| Revenue                     | 150    | 0      | 150    | ***            |
| Underlying operating profit | (579)  | 0      | (579)  | ***            |
| Group Recharge              | (33)   | 0      | (33)   | ***            |
| Reported operating profit   | (611)  | 0      | (611)  | ***            |
| Associate                   | 0      | 0      | 0      | ***            |
| Net interest                | (1)    | 0      | (1)    | ***            |
| Profit before tax           | (613)  | 0      | (613)  | ***            |
| Underlying margin           | 0.0%   | 0.0%   |        | <b>0.0</b> PTS |
| Reported margin             | 0.0%   | 0.0%   |        | <b>0.0</b> PTS |