### **M&C SAATCHI PLC**

# PRELIMINARY RESULTS FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2007

### **GROUP HIGHLIGHTS**

- Revenues up 15.5% to £87.7m (2006: £75.9m)
- Headline profit before tax up 53.2% to £11.9m (2006: £7.8m)
- Headline profit after tax up 66.6% to £8.2m (2006: £4.9m)
- Headline basic EPS up 78.3% to 12.55p (2006: 7.04p)
- Proposed full year dividend up 13.1% to 3.62p (2006: 3.20p)

The headline results referred to above are stated before taking into account items excluded from the statutory results. A summary reconciliation of the statutory to headline results is presented on page 2.

Commenting on the results, David Kershaw, Chief Executive, said:

"2007 was a very successful year for the Group in terms of revenue, profit and executing our strategy for growth. The core business has continued to thrive and we have made significant investments in higher growth, higher margin sectors. We have made a good start to the year and the outlook for the rest of the year remains in line with current expectations."

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### **SUMMARY OF RESULTS**

#### **INTRODUCTION**

The reported statutory results for 2007 reflect the impact of the accounting changes to which the Group has been subject as a result of adopting and reporting IFRS (International Financial Reporting Standards) for the first time. The board considers that these changes do not affect the underlying operating performance or the cash flows of the company. Therefore, and in common with our peers, we have excluded those accounting charges which have materially altered the results. Those accounting charges are:

- The amortisation of intangible assets under IAS 36.
- The revaluation of minority shareholder put options under IAS 32 & IAS 39.
- The fair value adjustment to deferred consideration (notional interest) under IFRS 3 & IAS 39

This commentary reports on the financial results for the Group excluding the impact of these accounting charges.

A reconciliation of the statutory to headline operating results is presented below:

2007	2006
£000s	£000s
10,222	6,274
11,926	7,786
608	20
53	-
3,052	8,970
257	-
7,956	(1,204)
	£000s 10,222 11,926 608 53 3,052 257

### SUMMARY OF RESULTS CONTINUED

These results show a very strong performance for 2007. Revenues increased by 15.5% to £87.6m (2006: £75.9m). Headline operating profits increased by 62.9% to £10.2m (2006: £6.3m) and the headline profit before tax increased by 53.2% to £11.9m (2006: £7.8m). The headline basic EPS increased 78.3% to 12.55p (2006: 7.04p).

This encouraging level of growth reflects a combination of strong organic growth as well as the contributions from the acquisitions in the UK, Germany and Spain.

Our investment, expanding the business into continental Europe, which had a negative impact on earnings in 2005 and 2006 is now making an important contribution to profits. The contribution has come from a combination of the organic start up in Paris in 2005 (which is reporting its first full year profit), the acquisition made in Germany in July 2006, and from the initial 25% investment in our Spanish associate in March 2007.

Additionally, our previously loss making operations in the US have moved into profit.

In 2007 we made important steps in executing our strategy of moving the Group into higher margin disciplines, with the acquisition of Clear Ideas Ltd (Clear). We also acquired a further 19.5% of Walker Media. Both transactions took place in July.

### **FINANCIAL REVIEW**

#### **REVENUE**

Revenue increased 15.5% in the year. Like-for-like revenue growth (excluding the impact of acquisitions and reported at constant exchange rates) was 7.4%.

			Inc	/ Dec
	2007	2006	Reported	Constant
	0003	£000	rates	rates
Organic				
UK	48,284	44,352	8.9%	8.9%
Asia & Australia	24,663	25,638	(3.8)%	(4.6)%
America	3,732	3,632	2.8%	11.5%
Europe	4,235	1,800	135.3%	134.5%
Acquired				
Clear	5,454	-	-	-
Germany	1,252	471	-	-
Total Revenue	87,620	75,893	15.5%	15.6%

### FINANCIAL REVIEW CONTINUED

The organic revenue growth in the UK was driven by the continued growth of Walker Media and in particular its digital activities. The balance of the business had a solid year and is in good shape to deliver the growth expected in 2008.

Clear was acquired in July and contributed £5.5m of new revenues from its operations in the UK (£4.5m), Europe (£0.6m) and America (£0.5m).

The picture in the Asia Pacific region was mixed. The loss of the IAG account at the end of 2006 in Australia was a setback and the most significant factor affecting the revenue decline for the region. There were positive performances from the offices in India, New Zealand and particularly Malaysia. The offices in Singapore and Thailand did not perform well.

In May 2007 we reorganised our business in America. We shifted the focus of our advertising activities to LA and ceased work on accounts that needed servicing in New York. The LA office had an excellent year with revenue up 34.7% at constant rates on the back of account wins in 2006. The impact of resigning the New York business reduced the overall revenue growth 11.5% at constant rates.

2007 was a very good year for our European business. Our Paris office continues its excellent progress winning the Pages Jaunes account, together with the contribution from the Berlin office and our Spanish associate (accounted for under associates so no contribution to revenue) the contribution from our expansion into continental Europe has been significant.

### FINANCIAL REVIEW CONTINUED

#### **OPERATING PROFIT**

	2007	2006	Inc	/Dec
	£000	£000	£000	%
UK	8,369	6,323	2,046	32.4%
Asia Pacific	550	1,496	(946)	(63.3)%
USA	581	(261)	842	-
Europe	722	(1,284)	2,006	-
Group Total	10,222	6,274	3,948	62.9%

The headline operating profit increased 62.9% to £10.2m (2006: £6.3m). The headline operating margin increased to 11.7% (2006: 8.3%).

The key drivers of profit growth were the strong performance in the UK and the significant improvements from a loss in 2006 to a profit in 2007 by the USA and European businesses. Our Asia Pacific business had a disappointing first half following the loss of the IAG business in Australia at the end of 2006. Trading improved in the region in the second half, as Australia won significant business from Westfield and Abu Dhabi Tourism.

#### **ASSOCIATES**

The Group's share of headline profit after tax (excluding the amortisation of intangibles) from its associates increased to £ 334k (2006: £5k). In March 2007 we acquired an initial 25% of Spanish agency group Zapping/M&C Saatchi. The contribution from Zapping for the 9 month period was £309k. The balance of £25k is from our UK based digital business Play London Ltd.

#### **NET INTEREST**

The headline net interest contribution (after excluding the notional interest of £0.3m on the estimated deferred consideration and the fair value adjustment to minority shareholder put option liabilities of £3.2m) declined to £1.4m (2006: £1.5m). The Group earned £1.8m (2006: £1.5m) on the positive operating cash flows and paid

### FINANCIAL REVIEW CONTINUED

£0.4m (2006: £Nil) on the Group's borrowings which stood at £8.6m at 31 December 2007.

#### **HEADLINE TAX RATE**

The Group's headline tax rate reduced to 31.1% (2006: 36.7%). The reduction is due to the significant reduction in the unutilised losses that was incurred in New York, Asia and France in 2006. We expect the tax rate to stabilise between 30% and 31% based on the current operating mix.

#### **MINORITY INTERESTS**

The profit after taxation attributable to the Group's minority shareholders increased marginally to £1.2m (2006: £1.1m). More significantly the proportion of the headline profit after taxation attributable to the minority shareholders decreased to 14.2% (2006: 23.3%). This was due to the acquisition of 19.5% of the remaining 25% minority in Walker Media in July and to the significant reduction in the operating losses incurred in the USA, Europe and parts of Asia Pacific, all of which are attributable to the Group's equity shareholders.

#### CASH FLOW AND GROUP DEBT

In 2007 the headline profit before tax before associates was £11.6m and the provision for depreciation and the share based incentive plans was £2.0m. The tax paid in the period was £4.1m and the amount spent on capital expenditure, excluding aquistitions, was £1.5m. There was a reduction in the positive contribution to working capital of £3.2m and the dividends paid to the Group's equity and minority shareholders was £3.2m. The net cash inflow was £1.5m.

The net cash consumed by the Group's acquisitions was £24.6m and this was funded from a combination of existing Group cash reserves and facilities provided by RBS. The maximum facility available from RBS is £13m of which £8.6m was being utilised at the 31 December 2007.

#### **DIVIDEND**

The board is proposing a final dividend of 2.75 pence per share (2006: 2.43 pence), giving a full year dividend of 3.62 pence (2006: 3.20 pence), and an increase of 13.1%. The dividend will be paid on the 7 July 2008 to shareholders on the register as at the 6 June 2008.

### **OPERATING REVIEW**

#### **STRATEGY**

At the time of the float in July 2004 we set out our ambitions to grow M&C Saatchi into a global network, extending our marketing services into higher margin and higher growth disciplines and extending our geographic reach into continental Europe. This year has been a very important one in realising these goals.

We now have a strong network across the world. This year, our business in Continental Europe has exited from the investment phase and has made a profit contribution to the Group. Our US business is now stabilised, contributing a profit from a previously loss making position. Asia and Australia have had a tough first six months, but ended the year well following some important clients wins.

2007 was a very important year in consolidating the Group's move into attractive growth markets and higher margin categories. We purchased a further 19.5% of Walker Media which takes our ownership to 94.5% and further strengthens our position in this profitable marketplace. Additionally, we acquired Clear in the first half of the year, which takes us into the growing brand consultancy market in the UK, Europe and America.

#### **REVIEW BY REGION**

#### THE UK

It was a very encouraging year for our UK businesses with revenues up by 18.9% to £52.8m (2006: £44.4m), incorporating organic growth of 8.9%. The operating profit increased 32.4% to £8.4m (2006: £6.3m). The operating margin increased to 15.9% (2006: 14.3%). Clear made a contribution to revenue of £4.5m in the UK.

2007 was a second successive year of strong growth for Walker Media coming from both traditional media assignments and from the digital arm Walker-i. The balance of the business in the UK had a solid year. There were important wins from Vodafone and Findus by LIDA (our direct and digital business), new advertising assignments from Ladbrokes and GlaxoSmithKline (Macleans). A new and growing stream of business this year has been assignments from clients based in the Middle East but handled out of the UK.

In July we acquired brand consultancy group, Clear. Clear's offering includes brand strategy, growth mapping, innovation and training and engagement. The addition of the business to the Group is consistent with our strategy to move into higher margin and more profitable areas of the marketing services arena. Additionally, early

### **OPERATING REVIEW**CONTINUED

indications suggest that there will be numerous opportunities to refer clients to and from the Clear business within the network.

In July last year Christine Walker who founded Walker Media with Phil Georgiadis in 1997 chose to retire and step down as Chairman of the business. At this point the Group acquired her remaining minority shareholding in Walker Media. Phil Georgiadis also chose to sell half of the equity he owned. M&C Saatchi now holds 94.5% of the equity of Walker Media. Phil Georgiadis has advised the company that he will exercise his put option over his remaining shares, ahead of the changes to CGT rules on 5 April. The consideration will be approximately £4.8m of which 80% will be paid in cash and remaining 20% settled by the issue of new plc shares.

Phil Georgiadis has taken over as Chairman and the business remains in excellent shape.

#### **EUROPE**

After two years of significant investment our European businesses have made positive contributions to Group profits. The businesses delivered revenues of £6.1m (2006: £2.3m) and an operating profit of £0.7m (2006: £(1.3)m), with an operating margin of 11.9% (2006: (5.7)%).

Our French office which opened in 2006 continues its excellent progress with very significant new business wins from Pages Jaunes and Jameson (Pernod Richard). They have also extended their offering with a move into Corporate PR.

2007 is the first full year which includes a contribution from our German business, based in Berlin, with important client wins from Coca Cola (Apollinaris Water) and the Green Party of Germany.

In March we extended our European reach into Spain following the acquisition of an initial 25% of Madrid based agency, Zapping. We will acquire a further 26% in 2008 and a final 24% in 2009.

The acquisition of Clear gives the Group a presence in Amsterdam. The office was opened 2005 and contributed £0.6m of revenues in the second half.

#### **ASIA AND AUSTRALIA**

Performance in the Asia Pac region was mixed, the first half was disappointing followed by a more stable second half (and the retention and win of some important clients for the region). Revenue was down by 3.8% and operating profits were down to £0.6m (2006: £1.5m). The operating margin declined to 2.2% (2006: 5.8%).

### **OPERATING REVIEW**CONTINUED

Australia is the biggest market in the region with 63% of the revenue share. It has been one of our most dynamic markets over the last 13 years; the office has consistently won significant accounts and has award winning creative credentials. As previously reported the business lost a critical client, IAG at the end of 2006. Following this disappointment, the business won significant new business from Westfield and from Abu Dhabi Tourism, which provides encouragement for the current year. The office has been very successful at retaining and growing business from other important clients, particularly Optus and we believe they begin 2008 in good shape with a focus on new business and improving the operating margin.

The Asian businesses are now being managed by new regional CEO, Chris Jaques hired in December 2007 and as a result, our strategy has been under review. We are working to build on the good regional performers such as Hong Kong, India and Malaysia while developing new approaches in the other key markets.

#### **AMERICA**

In May 2007 we reorganised our business in America and now our advertising activities are now based in LA. Our other marketing service activities in the region are based in New York which includes Clear. We incurred reorganisation costs of £0.3m. The Clear office was

opened 2007 and is ahead of budget, revenue were  $\pounds 0.4m$  from July.

Our refocused business in LA had an excellent year with revenues up by 34% (at constant rates). The operating profit for the region increased by £0.9m to £0.6m (2006: £(0.3)m) and the operating margin increased to 14.1% (2006: (7.2)%). In the fourth quarter we observed trading conditions soften, and a tightening of fees with a resulting negative impact on revenues. While the year ended well, full year operating profits fell below our own expectations.

#### OUTLOOK

The prospects for our UK business are good, particularly in the higher margin areas such as Clear and Walker Media. Our UK based advertising and marketing services business is also performing well in a very competitive market having risen to third in the Campaign ranking for 2007. We expect our European businesses to progress, as they continue to move out of investment phase. Conditions look more challenging in America as the economic sentiment continues to weaken. The early signs in Australia are positive and we have plans underway to strengthen the Asian business.

Overall 2008 has started well and the outlook for the full year remains in line with current expectations.

# UNAUDITED STATUTORY CONSOLIDATED INCOME STATEMENT

		2007	2006
Year ended 31 December	Note	$\mathfrak{L}000$	£000
BILLINGS		412,746	368,645
REVENUE	3	87,620	75,893
OPERATING COSTS	4	(78,006)	(69,639)
OPERATING PROFIT	2,3	9,614	6,254
Share of results of associates	5	281	5
Finance income	6	1,809	1,540
Finance costs	7	(3,748)	(9,003)
PROFIT / (LOSS) BEFORE TAXATION	2,3	7,956	(1,204)
Taxation on profit / (loss)	8	(3,530)	(2,857)
PROFIT / (LOSS) FOR THE YEAR		4,426	(4,061)
Attributable to:			
Equity shareholders of the Group	2	3,258	(5,209)
Minority interests		1,168	1,148
PROFIT / (LOSS) FOR THE YEAR		4,426	(4,061)

EARNINGS PER SHARE			
Basic (pence)	2	5.80p	(9.70)p
Diluted (pence)	2	5.59p	(9.70)p
HEADLINE RESULTS			
Headline operating profit	2	10,222	6,274
Headline profit before tax	2	11,926	7,786
Headline profit after tax attributable to equity shareholders	2	7,046	3,781

# UNAUDITED CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSE

		2007	2006
Year ended 31 December	Note	£000	£000
PROFIT FOR THE YEAR		4,426	(4,061)
Currency translation differences		828	(410)
Tax effect on gains and losses recognised directly in equity		(145)	_
Gains from exercising put options in minority interests		8,353	_
TOTAL RECOGNISED INCOME AND EXPENSES FOR THE YEAR		13,462	(4,471)
Attributable to:			
Equity shareholders of the Company		12,294	(5,619)
Minority interests		1,168	1,148
		13,462	(4,471)

### **UNAUDITED CONSOLIDATED CASHFLOW**

Voor anded 71 December	Note	2007 £000	2006 £000
Year ended 31 December  CASH GENERATED FROM OPERATIONS	Note 13	8,991	18,716
Tax paid	10	(4,092)	(3,408)
NET CASHFLOW FROM OPERATING ACTIVITIES		4,899	15,308
CASH GENERATED FROM INVESTING ACTIVITIES			
Acquisitions	14	(24,602)	(635)
Proceeds from sale of plant and equipment		23	16
Purchase of plant and equipment		(1,401)	(1,707)
Purchase of capitalised software		(107)	
NET CASH FROM INVESTING ACTIVITIES		(26,087)	(2,326)
CASH GENERATED FROM FINANCING ACTIVITIES			
Dividends paid to equity holders of the company		(1,813)	(1,377)
Dividends paid to minority interests		(1,404)	(1,004)
Purchase of own shares		_	(792)
Repayment of finance leases		(39)	(108)
Inception of bank loans		13,000	_
Repayment of bank loans		(4,514)	(00)
Interest paid		(437)	(20)
Interest earned by trading entities Interest received on centrally held cash		1,553 256	1,085 455
Interest on finance leases		(2)	(13)
NET CASH FROM FINANCING ACTIVITIES		6,600	(1,774)
		// / TOO!	44.000
NET (DECREASE) / INCREASE IN CASH AND CASH EQUIVALENTS		(14,588)	11,208
Cash and cash equivalents at the beginning of the period		31,284	20,457
Effect of exchange rate changes		199	(381)
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD		16,895	31,284

# UNAUDITED CONSOLIDATED BALANCE SHEET

		2007	2006
At 31 December	Note	£000	£000
NON CURRENT ASSETS			
Intangible assets		61,409	15,357
Investments in associates	10	4,086	_
Plant & equipment		3,954	3,531
Deferred tax assets		2,034	1,676
Other non current assets		565	460
		72,048	21,024
CURRENT ASSETS			
Trade and other receivables		74,872	48,321
Current tax assets		519	88
Cash and cash equivalents		16,895	31,284
		92,286	79,693
CURRENT LIABILITIES		•	
Trade and other payables		(86,850)	(66,510)
Current tax liabilities		(1,610)	(1,036)
Other financial liabilities		(18)	(34)
Deferred and contingent consideration	11	(9,811)	(67)
Minority shareholder put option liabilities		(6,854)	(11,077)
		(105,143)	(78,724)
NET CURRENT (LIABILITIES) / ASSETS		(12,857)	969
TOTAL ASSETS LESS CURRENT LIABILITIES		59,191	21,993
NON CURRENT LIABILITIES			
Deferred tax liabilities		(1,604)	(141)
Other financial liabilities		(8,531)	(29)
Deferred and contingent consideration		(8,325)	(20)
Minority shareholder put option liabilities		(3,691)	(11,211)
Other non current liabilities		(1,142)	(862)
		(23,293)	(12,243)
TOTAL NET ASSETS		35,898	9,750

# UNAUDITED CONSOLIDATED BALANCE SHEET CONTINUED

		2007	2006
At 31 December	Note	£000	£000
EQUITY			
Equity attributable to shareholders of the parent			
Share capital	12	597	542
Share premium	12	12,758	9,618
Merger reserve	12	20,285	14,756
Treasury reserve	12	(792)	(792)
Minority interest put option reserve	12	(6,876)	(13,318)
Foreign exchange reserve	12	318	(371)
Retained earnings / (loss)		9,053	(1,261)
		35,343	9,174
MINORITY INTERESTS		555	576
TOTAL EQUITY		35,898	9,750

### **NOTES**

#### 1. BASIS OF PREPARATION

The Company is a public limited company incorporated and domiciled in the UK. The address of its registered office is 36 Golden Square, London W1F 9EE.

The Company has its primary listing on the AiM market of the London Stock Exchange.

The 2007 preliminary financial statements were approved for issue on 26 March 2008.

The financial information included in this report does not constitute statutory accounts as defined in section 240 of the Companies Act 1985, and is unaudited. The comparative figures for the year ended 31 December 2006 do not constitute the Group's statutory accounts for that financial year. Those accounts, which were prepared under UK GAAP, have been reported on by the Company's auditors and delivered to the Registrar of Companies. The auditor's report on those statutory accounts was unqualified, did not include references to any matters to which the auditors drew attention by way of emphasis without qualifying their report, and did not contain a statement under section 237(2) or (3) of the Companies Act 1985.

The unaudited financial information presented in this document has been prepared in accordance with International Financial Reporting Standards (IFRS) adopted by the European Union and therefore the Group financial statements comply with Article 4 of the EU IAS Regulation.

As this report is the Group's first IFRS report IFRS 1, First-time Adoption of International Financial Reporting Standards, has been applied. The financial statements should be read in conjunction with the Group's statement on the impact of IFRS on financial statements, which was published on 21 September 2007, along with note 16 which shows an explanation of how the transition to IFRS has affected the reported financial position, financial performance and cash flows of the Group. This Statement includes reconciliations of equity and profit or loss for comparative periods reported under UK GAAP to those reported for those periods under IFRS.

The Group has adopted all of the standards and interpretations that were mandatory for accounting periods beginning on or after 1 January 2007 that are relevant to the operations of the Group.

#### **HEADLINE RESULTS**

The directors believe that the headline results and headline earnings per share provide additional useful information on the underlying performance trends of business to shareholders. In addition the headline result is used for internal performance management and the calculation of rewards in the Group's Long Term Incentive Plan (LTIP) scheme. The term headline is not a defined term in IFRS.

The items that are excluded from headline results are the fair value gains and losses on liabilities caused by our put option agreements, amortisation of intangible assets created in business combinations and charges as a result of goodwill impairment.

#### **ACCOUNTING POLICIES**

The accounting policies adopted are consistent with those set out in the statement on the impact of IFRS on financial statements issued on 21 September 2007.

#### 2. HEADLINE RESULTS AND EARNINGS PER SHARE

The analysis below provides a reconciliation between the Group's statutory results and the headline results with the associated earnings per share calculations. Basic and diluted earnings per share is calculated by dividing profit attributable to equity holders of the Group by the average number of shares in issue during the year.

Year ended 31 December 2007 Note	Reported results	Amortisation of Acquired Intangibles £000s	Fair value Adjustments to minority put option liabilities £000s	Notional interest on deferred consideration £000s	Headline results £000s
REVENUE	87,620	_	_	_	87,620
	0.044	000			40.000
OPERATING PROFIT	9,614	608	_	_	10,222
Share of results of associates  Net interest 6,	281 7 (1,939)	53	3,052	257	334 1,370
PROFIT BEFORE TAXATION	7,956	661	3,052	257	11,926
Taxation	(3,530)		<u> </u>	201	(3,712)
PROFIT AFTER TAXATION	4,426	479	3,052	257	8,214
Minority interests	1.168	719	3,002	LJI	1,168
PROFIT ATTRIBUTABLE TO EQUITY	1,100				1,100
HOLDERS OF THE GROUP	3,258	479	3,052	257	7,046
BASIC EARNINGS PER SHARE					
Weighted average number of shares (thousands)	56,163				56,163
BASIC EPS	5.80p	)			12.55p
DU LITER FARMINGS RED CHARE					
DILUTED EARNINGS PER SHARE  Weighted average number of shares (thousands) as	above 56,163				56,163
Add					
- Sharesave options	159				159
<ul><li>Options</li><li>LTIP Options</li></ul>	411 975				411 975
– Contingent consideration	595				595
Total	58,303				58,303
DILUTED EARNINGS PER SHARE	5.59p				12.09p

#### 2. HEADLINE RESULTS AND EARNINGS PER SHARE (CONTINUED)

2006	Note	Reported results £000s	Amortisation of Acquired Intangibles £000s	Fair value Adjustments to minority put option liabilities £000s	Headline results £000s
REVENUE		75,893	-	-	75,893
OPERATING PROFIT Share of results of associates		<b>6,254</b>	20	_	6,274
Net interest	6, 7	5 (7,463)		8,970	5 1,507
PROFIT BEFORE TAXATION		(1,204)	20	8,970	7,786
Taxation		(2,857)		·	(2,857)
PROFIT AFTER TAXATION		(4,061)	20	8,970	4,929
Minority interests		1,148			1,148
PROFIT ATTRIBUTABLE TO EQUITY HOLDERS OF THE GROUP		(5,209)	20	8,970	3,781
BASIC EARNINGS PER SHARE					
Weighted average number of shares (thousands)		53,677			53,677
BASIC EPS		(9.70)	p		7.04p
DILUTED EARNINGS PER SHARE					
Weighted average number of shares (thousands) as above		53,677			53,677
<ul><li>Add</li><li>Sharesave options</li><li>Options</li></ul>		259 411			259 411
Total		54,347			54,347
DILUTED EARNINGS PER SHARE *		(9.70)	p		6.96p

<sup>\*</sup> Due to losses the numerical calculation of diluted earnings per share results is a figure which is more than the basic earnings per share. As such the diluted figure has been reported as equal to the basic figure.

#### 3. SEGMENTAL INFORMATION

The Group's primary reporting format for reporting segments is by geographical market, and secondary is by business segment.

SEGN	IFNTΔI	INCOME	<b>STATEMENT</b>

		UK	Asia and Australia	America	Europe	Total
2007	Note	£000	£000	£000	£000	£000
REVENUE		52,765	24,663	4,132	6,060	87,620
OPERATING PROFIT		7,761	550	581	722	9,614
LESS excluded items – Amortisation of intangibles		608	-	_	_	608
HEADLINE OPERATING PRO	OFIT	8,369	550	581	722	10,222
Share of results of associates Net interest	6, 7	25 1,448	- 10	- 2	309 (90)	334 1,370
HEADLINE PROFIT BEFORE TAXATION		9,842	560	583	941	11,926
ADD BACK excluded items  – Amortisation of intangibles  – Fair value adjustments to minor	itv	(608)	-	-	(53)	(661)
put option liabilities  - Notional interest on deferred co		(3,052) (257)	-	- -	_ _	(3,052) (257)
Total of headline adjustments		(3,917)		_	(53)	(3,970)
PROFIT BEFORE TAXATION		5,925	<b>560</b>	583	888	7,956
Taxation		(2,833)	(368)	(207)	(122)	(3,530)
PROFIT FOR THE YEAR Minority interests		<b>3,092</b>	<b>192</b> 59	<b>376</b> 67	<b>766</b> 45	<b>4,426</b> 1,168
PROFIT ATTIBUTABLE TO E SHAREHOLDERS OF THE G	•	2,095	133	309	721	3,258
LESS excluded items  - Headline adjustments above	2	3,917	-	-	53	3,970
<ul> <li>Deferred tax on amortisation of acquired intangibles</li> </ul>		(182)	-	-	-	(182)
HEADLINE PROFIT ATTIBUT		E 020	133	200	774	7.046
<b>EQUITY HOLDERS OF THE (</b>	GRUUP	5,830	133	309		- 10 - 0
						12.55p

**SEGMENTAL INCOME STATEMENT** 

					7.04p
HEADLINE PROFIT ATTIBUTABLE TO EQUITY HOLDERS OF THE GROUP	4,368	929	(449)	(1,067)	3,781
Headline adjustments above	(8,970)	-	-	20	8,990
SHAREHOLDERS OF THE GROUP LESS excluded items	(4,602)	929	(449)	(1,087)	(5,209)
PROFIT ATTIBUTABLE TO EQUITY	-,			-	-,
PROFIT AFTER TAXATION Minority interests	<b>(3,560)</b> 1,042	<b>960</b> 31	<b>(382)</b>	(1,079) 8	<b>(4,061</b> )
Taxation	(2,373)	(598)	(128)	242	(2,857)
PROFIT BEFORE TAXATION	(1,187)	1,558	(254)	(1,321)	(1,204)
Total of headline adjustments	(8,970)	-	-	(20)	(8,990)
<ul> <li>ADD BACK excluded items</li> <li>Amortisation of intangibles</li> <li>Fair value adjustments to minority put option liabilities</li> <li>Notional interest on deferred consideration</li> </ul>	- (8,970) -	- - -	- - -	(20) - -	(20) (8,970) -
HEADLINE PROFIT BEFORE TAXATION	7,783	1,558	(254)	(1,301)	7,786
Net interest 6, 7	1,455	62	7	(17)	1,507
HEADLINE OPERATING PROFIT Share of results of associates	<b>6,323</b>	1,496	(261)	(1,284)	<b>6,274</b>
- Amortisation of intangibles	-	-	-	20	20
OPERATING PROFIT LESS excluded items	6,323	1,496	(261)	(1,304)	6,254
REVENUE	44,352	25,638	3,632	2,271	75,893
2006 Note	UK £000	Asia and Australia £000	America £000s	Europe £000	Total £000
COMERTAL INCOME CIATEMENT		Asia and			

#### **4. OPERATING COSTS**

	2007	2006
Year ended 31 December	£000	£000
Total staff costs	53,763	47,949
Other costs	24,243	21,690
Total costs	78,006	69,639
Other costs include:		
Amortisation of intangibles		
<ul> <li>Acquired intangibles</li> </ul>	608	20
<ul> <li>Capitalised software</li> </ul>	106	61
Depreciation of plant and equipment	1,463	1,151
Losses on disposal of fixed assets	36	5

#### **5. SHARE OF ASSOCIATES**

	2007	2006
Year ended 31 December	£000	£000
Share of associates' profit		
before taxation	491	7
Share of associates' taxation	(157)	(2)
Amortisation of intangibles	(53)	_
	281	5

#### **6. FINANCE INCOME**

	2007	2006
Year ended 31 December	£000	£000
Bank interest receivable	1,771	1,540
Other interest receivable	38	_
Total finance income	1,809	1,540

#### 7. FINANCE EXPENSE

	2007	2006
Year ended 31 December	£000	£000
Bank interest payable	(403)	(3)
Interest payable on		
finance leases	(2)	(13)
Other interest payable	(34)	(17)
Total interest payable	(439)	(33)
Notional interest on		
deferred consideration	(257)	_
Fair value adjustments to		
minority shareholder put		
options liabilities	(3,052)	(8,970)
Total finance expense	(3,748)	(9,003)

#### 8. TAXATION

2007	2006
£000	£000
(3,223)	(2,280)
(1,119)	(916)
(7)	_
128	_
138	68
(4,083)	(3,128)
606	271
(53)	-
553	271
(3,530)	(2,857)
	£000  (3,223) (1,119) (7)  128  138  (4,083)  606 (53) 553

The difference between the actual tax and the standard rate of corporation tax in the UK applied to profits for the year are as follows:

	2007	2006
Year ended 31 December	£000	£000
Profit / (loss) before taxation	7,956	(1,204)
Taxation at UK Corporation		_
tax rate of 30%	(2,387)	361
Tax effect of associates	93	1
Expenses not deductible for tax	(212)	(249)
Different tax rates applicable		
in overseas jurisdictions	(93)	(56)
Effect of changes in tax rates		
on deferred tax	(53)	_
Withholding taxes	(7)	-
Utilisation of previously unrecognised		
tax losses	128	-
Adjustment for over		
provision in prior periods	138	68
Tax losses for which no deferred		
tax asset was recognised	(145)	(291)
Fair value adjustments on minority		
shareholder put options	(915)	(2,691)
Fair value of deferred consideration	(77)	_
	(3,530)	(2,857)

#### 9. DIVIDENDS

Year ended 31 December	2007 £000	2006 £000
2006 final dividend 2.43p (2005 1.78p) 2007 interim dividend 0.87p (2006 0.77p)	1,300 513	965 412
	1,813	1,377

Proposed 2007 final dividend of 2.75p £1,642k.

Dividends relate to the profit of the following years:

Year ended 31 December	Notes	2007 £000	2006 £000
Interim dividends		513	412
Final dividends		1,642 2,155	1,300 1,712
Headline dividend cover		3.2	2.2

#### 10. ACQUISITIONS

#### **CLEAR IDEAS LTD**

On 12 July 2007 the Group acquired 100% of the share capital of Clear Ideas Ltd (Clear). The acquisition was satisfied with an initial cash payment of £13.2m and an issue of 3,444,791 shares. Deferred contingent consideration will be paid over the period 2008 to 2011 subject to the performance of the business. As at 31 December 2007 the value of contingent consideration is £11.9m.

For the year ending 31 December 2007 Clear had revenues of £10.8m and an operating profit of £2.4m.

	Book Value £000	Fair value Adjustments £000	Provisional Fair value £000
Non current assets			
Intangibles	23	_	23
Property, Plant and equipment	423	_	423
	446	_	446
Current assets			
Trade and other receivables	4,034	_	4,034
Other current assets	864	_	864
Cash and cash equivalents	776	_	776
	5,674	_	5,674
Current liabilities	(2,263)	_	(2,263)
Non current liabilities	- ·	_	_
Assets acquired	3,857	_	3,857

#### **M&C SAATCHI BERLIN (2006 ACQUISITION)**

On 24 July 2006 the Group acquired 80% of 03 International Projects GmbH (renamed M&C Saatchi Berlin GmbH). In 2007 final consideration of £358k was paid (2006 contingent consideration £67k).

#### **EXERCISE OF PUT OPTIONS**

In July 2007 the Group acquired 19.5% of the share capital of Walker Media Holdings Ltd from its minority shareholders satisfied by an initial payment of £8.8m cash and an issue of 1,888,236 shares.

In May 2007 the Group acquired 6.3% of the share capital of Talk PR Ltd from the company's minority shareholders with an issue of 105,956 shares.

#### **ZAPPING / M&C SAATCHI**

On 8 March 2007 the Group acquired 25% of the Zapping Publicidad SA group of companies, with a commitment to acquire a further 26% on 1 July 2008 and 24% on 1 July 2009.

#### **ACCOUNTING METHODS**

IFRS 3 requires the acquiree's identifiable assets and liabilities to be recognised at fair value at the acquisition date. The acquisition of Clear Ideas Ltd in 2007 and M&C Saatchi Berlin GmbH in 2006 fall within the scope of IFRS3.

The acquisition of additional shares in Walker Media Holdings Ltd and Talk PR Ltd due to the exercise of put options does not change the nature of our control. The transactions fall outside the scope of IFRS3 business combinations. Goodwill arose on the exercise of these put options, being the excess of the fair value consideration over the Group's interest in the value of the identifiable net assets acquired.

The acquisition of 25% of Zapping / M&C Saatchi is accounted for as an associate.

#### **INVESTMENT IN SUBSIDIARIES**

				Contingent		
		Walker	Talk	consideration	2007	
	Clear	Media	PR	paid	Total	2006
	000£	£000	£000	€000	£000	000£
Consideration, satisfied by:						
Cash	13,948	8,799	_	383	23,130	674
Fair value of deferred and						
contingent consideration	10,535	5,127	_	(67)	15,595	67
Shares issued	5,563	2,964	175	-	8,702	-
	30,046	16,890	175	316	47,427	741
Direct costs of acquisition	559	123	3	12	697	67
	30,605	17,013	178	328	48,124	808
LESS						
– Fair value of net assets						
/ (liabilities)	3,857	(275)	_	-	3,582	39
– Intangible assets acquired	5,833	-	_	-	5,833	20
- Deferred tax acquired intangib	le (1,648)	-	-	-	(1,648)	-
Goodwill created	22,563	17,288	178	328	40,357	749
Goodwill acquired	23	-	_	_	23	_
Goodwill additions	22,586	17,288	178	328	40,380	749

Goodwill represents the value of our staff and our investments in potential future profits.

#### **INVESTMENT IN ASSOCIATES**

	2007
Zapping / M&C Saatchi	000£
Consideration, satisfied by:	
Cash	1,368
Fair value of deferred consideration	2,216
	3,584
Direct costs of acquisition	219
	3,803
LESS	
– Fair value of net assets	131
– Intangible assets acquired	95
Goodwill created	3,577

#### 11. DEFERRED AND CONTINGENT CONSIDERATION

	2007	2006
	£000	£000
Amounts falling within one year		
– Deferred	(7,311)	_
– Contingent	(2,500)	(67)
	(9,811)	(67)
Amounts falling after one year		
- Contingent	(8,325)	_
	(18,136)	(67)
	2007	2006
	£'000	£'000
At 1 January	(67)	_
Exchange difference	(6)	_
Acquisitions	(17,879)	(67)
Notional interest charge	(257)	_
Paid	351	_
Adjustment to prior period estimate	(278)	_
At 31 December	(18,136)	(67)

Contingent consideration is estimated based on projections.

#### 12. RESERVES

Minority Interest Foreign put Share Share Merger Treasury option exchange Retained Minority capital premium reserve earnings Subtotal interests Total reserve reserve reserve £000 £000 £000 £000 £000 £000 £000 £000 £000 £000 1 January 2006 542 549 17,046 9,618 14,756 (13,219)4,800 16,497 Exchange differences (371)(371)(39)(410)Capital additions 90 90 36 Deferred tax on options 36 36 Equity settled share based payments 246 246 246 New minority shareholder (99)(99)(99)put options issued Transfer between majority and minority reserves 213 213 (213)(959)Dividends (1,377)(1,377)(2,336)Purchase of own shares (792)(792)(792)Loss for the year \_ (5,179)(5,179)1,148 (4,031)31 December 2006 542 9,618 14,756 (792)(13,318)(371)(1,261)9,174 576 9,750 Issue of shares for acquisitions 55 3,140 5,529 8,724 8,724 Exchange rate movements 689 689 (1) 688 Exercise of minority put options-8,353 17,094 17,094 8,741 New minority shareholder put options (2,299)(2,299)(2,299)Transfer between majority and minority reserves (350)(350)350 Other 434 434 (134)300 Equity settled 432 share based payments 432 432 Profit for the year 3,258 3,258 1,168 4,426 Dividends (1,813)(1,813)(1,404)(3,217)31 December 2007 (792)35,898

(6,876)

318

9,053

35,343

555

The definitions of the reserves reported in the above note can be found in Note 15.

12,758

20,285

597

#### 13. CASH GENERATED FROM OPERATIONS

	2007 £000	2006 £000
Revenue Operating expenses	87,620 (78,006)	75,877 (69,639
Operating profit	9,614	6,238
Adjustments for: Depreciation of plant and equipment (Profit) / losses on sale	1,463	1,212
of plant and equipment	(36)	5
(Profit) / losses on sale of software intangibles Amortisation of acquired	(2)	_
intangible assets	608	20
Amortisation of capitalised software intangible assets Non cash share based incentive plans	106 432	– 213
Operating cash flow before movements in working capital	12,185	7,688
(Increase) /decrease in debtors Increase in creditors	(22,064) 18,870	4,146 6,882
Net cash flow from operating activities	8,991	18,716

#### 14. CASH CONSUMED BY ACQUISITIONS

2007	2006
£000	£000
(14,508)	_
(8,922)	_
(3)	
(358)	(748)
(23,791)	(748)
776	113
(23,015)	(635)
(1,587)	
(24,602)	(635)
	(14,508) (8,922) (3) (358) (23,791) 776 (23,015) (1,587)

#### **15. DEFINITION OF TERMS & ASSUMPTIONS USED**

#### **ORDINARY SHARE CAPITAL**

Total issued share capital at nominal value.

#### **SHARE PREMIUM**

Premium paid for shares above share capital, where that premium was not taken to merger reserve.

#### **MERGER RESERVE**

Premium paid for shares above share capital, caused by the acquisition of more than 90% of subsidiaries shares, less any impairment or amortisation of the investment (which is released to retained earnings).

#### TREASURY RESERVE

Amount paid for own shares acquired.

#### **MINORITY INTEREST PUT OPTION RESERVE**

Corresponds to related debit to the initial fair value of the liability in respect of the put options at creation. When the put option is exercised the related amount in this reserve is taken to goodwill.

#### **FOREIGN EXCHANGE RESERVE**

Gains and losses on translating net assets of overseas operations.

#### **RETAINED EARNINGS**

2006

Cumulative gains and losses recognised.

#### 16. FIRST TIME ADOPTION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS

This is the first year that the Group presents its financial statements in accordance with IFRS as adopted by the European Union. The following disclosure is required in the transition year, as the last Group financial statements were for the year ended 31 December 2006 and the date of transition is 1 January 2006.

The 2006 comparatives in the financial statements have been revised so that they are compliant with the IFRS based Group accounting policies in note 1. The following reconciliation show the impact of the transition from UK GAAP to IFRS.

#### FIRST TIME ADOPTION EXEMPTIONS TAKEN (IFRS 1)

- We have not restated any business combinations prior to 1 January 2006 (IFRS 3).
- Translation differences on all foreign operations as at 1 January 2006 are treated as nil (IAS 21).

#### **RECONCILIATION FROM UK GAAP TO IFRS**

The following reconciliations are presented below in order to explain the effect of the transition to IFRS and to show how the comparative results have been restated:

- Reconciliation of profit for the year ended 31 December 2006;
- Reconciliation in movements of 1 January 2006 balance sheet; and
- Reconciliation in movements of 31 December 2006 balance sheet.

The IFRS adjustments included within these reconciliations are explained below.

#### **RECONCILIATION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2006**

	UK GAAP	IFRS 3	IAS 32 & IAS 39	IAS 39 Liability		
(IFI	RS format)	Acquisitions	Put options	recognition	Other	IFRS
	£000	£000	£000	€000	€000	£000
		note a	note b	note c	note d	
Billings	369,490	_	_	-	(845)	368,645
Revenue	75,877	-	-	16	-	75,893
Operating costs	(71,354)	1,735	_	-	(20)	(69,639)
Operating profit	4,523	1,735	_	16	(20)	6,254
Share of results of associates	15	_	_	_	(10)	5
Finance income	1,540	_	_	_	_	1,540
Finance costs	(41)	_	(8,970)	_	8	(9,003)
Profit / (loss) before taxat	ion 6,037	1,735	(8,970)	16	(22)	(1,204)
Taxation on profits	(2,886)	_	_	(5)	34	(2,857)
Profit / (loss) after taxation	on 3,151	1,735	(8,970)	11	12	(4,061)

#### RECONCILIATION IN MOVEMENTS IN 1 JANUARY 2006 BALANCE SHEET

	<b>Y 2006 BALANCE SH</b> UK GAAP	UK GAAP IAS 32 & IAS 39	IAS 39 Liability		
	(IFRS format)	Put options	recognition	Other	IFRS
	£000	£000	£000	£000	£000
		note b	note c	note d	
Non current assets					
Plant, equipment	3,194	_	_	_	3,194
Intangible assets	14,592	_	_	_	14,592
Investments in associates	81	_	_	(81)	_
Deferred tax assets	354	_	959	(36)	1,277
Other non current assets	243	_	_	_	243
	18,464		959	(117)	19,306
Current assets					
Work in progress	3,277	_	-	(3,277)	_
Trade and other receivables	49,953	_	-	3,277	53,230
Current tax assets	599	_	_	_	599
Cash and cash equivalents	20,486	_	_	_	20,486
	74,315	_	_	_	74,315
Current liabilities					
Trade and other payables	(56,088)	_	(3,196)	_	(59,284
Current tax liabilities	(2,760)	_	_	_	(2,760
Other financial liabilities	(121)	_	-	_	(121)
Minority shareholder put option liabilities	_	(5,540)		_	(5,540
	(58,969)	(5,540)	(3,196)	_	(67,705
Net current assets	15,346	(5,540)	(3,196)	_	6,610
Total assets less current liabilities	33,810	(5,540)	(2,237)	(117)	25,916
Non current liabilities					
Deferred tax liabilities	(21)	_	-	_	(21
Other financial liabilities	(36)	_	-	_	(36
Minority shareholder put option liabilities	_	(7,679)	-	_	(7,679
Other non current liabilities	(1,215)	_	_	81	(1,134
	(1,272)	(7,679)	_	81	(8,870
Total net assets	32,538	(13,219)	(2,237)	(36)	17,046
Equity					
Share capital	542	_	_	_	542
Share premium	9,618	_	_	_	9,618
Merger reserve	14,756	-	_	-	14,756
Minority interest put option reserve	_	(13,219)	_	-	(13,219
Retained earnings	6,700	_	(1,864)	(36)	4,800
	31,616	(13,219)	(1,864)	(36)	16,497
Minority interests	922	-	(373)	_	549
Total equity	32,538	(13,219)	(2,237)	(36)	17,046

	UK GAAP (IFRS format)	IFRS 3	Put options	recognition	Other	IFRS
	000£	€000	000£	000£	0003	£000
		note a	note b	note c	note d	
Non current assets						
Intangible assets	13,555	1,735	_	-	67	15,357
Investments in associates	81	-	_	-	(81)	_
Plant equipment	3,618	_	-	-	(87)	3,531
Deferred tax assets	693	_	_	954	29	1,676
Other non current assets	460		_		_	460
	18,407	1,735	_	954	(72)	21,024
Current assets						
Work in progress	2,416	_	_	_	(2,416)	_
Trade and other receivable	s 45,900	-	_	-	2,421	48,321
Current tax assets	88	-	_	-	_	88
Cash and cash equivalents	31,284	_	-	_	_	31,284
	79,688	_	_	_	5	79,693
Current liabilities						
Trade and other payables	(63,330)	_	_	(3,180)	_	(66,510)
Current tax liabilities	(1,036)	_	_	_	_	(1,036)
Other financial liabilities	(34)	_	_	_	_	(34
Deferred consideration	(67)	_	_	_	_	(67)
Minority shareholder						
put option liabilities	_	_	(11,077)	_	_	(11,077)
	(64,467)	_	(11,077)	(3,180)	_	(78,724)
Net current assets	15,221	-	(11,077)	(3,180)	5	969
Total assets less currer	nt					
liabilities	33,628	1,735	(11,077)	(2,226)	(67)	21,993
Non current liabilities						
Deferred tax liabilities	(141)	_	_	_	_	(141)
Other financial liabilities	(29)	_	_	_	_	(29)
Deferred consideration	_	_	_	_	_	_
Minority shareholder						
put option liabilities	_	-	(11,211)	_	_	(11,211)
Other non current liabilities	(938)	-	-	-	76	(862)
	(1,108)	_	(11,211)	_	76	(12,243)
Total net assets	32,520	1,735	(22,288)	(2,226)	9	9,750
Equity	<u> </u>	<u> </u>				· ·
Share capital	542	_	_	_	_	542
Share premium	9,618	_	_	_	_	9,618
Merger reserve	13,553	1,203	_	_	_	14,756
Treasury reserve	(792)	_	_	_	_	(792)
Other reserves	_	_	(13,318)	_	_	(13,318)
Foreign exchange reserve	_	_	_	_	(371)	(371)
Retained earnings / (loss)	8,437	532	(8,970)	(1,640)	380	(1,261
	31,358	1,735	(22,288)	(1,640)	9	9,174
Minority interests	1,162	- 1,100	(22,200)	(586)		576
Total equity	32,520	1,735	(22,288)	(2,226)	9	9,750

#### **NOTES TO IFRS ADJUSTMENTS**

#### a) IFRS 3 Business combinations

Under IFRS goodwill is not amortised, instead annual impairment reviews are conducted. As the Group has elected not to apply IFRS 3 (business combinations) retrospectively, the only adjustment is to reverse the 2006 amortisation charge.

#### b) IAS 32 & IAS 39 Minority shareholder put options

IAS 32 & IAS 39 requires a valuation of the liability Group companies have to minority shareholders that have the right to exchange their minority shareholdings in the subsidiary companies for shares in M&C Saatchi plc (a put option) at their creation (or at the Group's transition to IFRS) and then at each reporting date. The movement in the valuation of the liability is charged to the income statement (there is no revaluation of the reserve).

#### c) IAS 39 Liability recognition

IAS 39 requires a liability to be recognised based on the legal obligation to pay; UK GAAP recognises a liability where there is a reasonable expectation that the liability will be paid. Many of our contracts are formed verbally and this gives rise to uncertainty which is treated differently by UK and IFRS GAAP.

#### d) Other

Other adjustments have been made in respect of IAS 38 intangible assets, IAS 1 and IAS 39 presentation of financial statements (associates), IAS 12 deferred tax, IAS 21 creation of a foreign currency reserve and IAS 18 billings recognition.

#### **M&C SAATCHI PLC**