

# M&C SAATCHI

## M&C SAATCHI PLC (THE COMPANY)

### MODERN SLAVERY STATEMENT 2023

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**) and constitutes the Company's slavery and human trafficking statement for the financial year ended 31 December 2022. This statement was approved by the Company's board of directors on 5 September 2023. A new statement will be published each financial year on our corporate website.

The Company is a global marketing service business working across a wide variety of industry sectors. We do not act as a producer, manufacturer or retailer of physical goods and have no supply chains relating to such activities. More information on our business can be found at [www.mcsaatchi.com](http://www.mcsaatchi.com)

The Board believes the Company does not operate in an industry where modern slavery is prevalent and that the risk of becoming directly involved in the support or encouragement of slavery, unwittingly or otherwise, is minimal. However, as with many service industry companies, we recognise that modern slavery is an issue across many sectors that constitute our supply chains, particularly including IT equipment and services, food and beverage suppliers, and cleaning services. The Company is committed to ensuring our business is operated ethically and with integrity, by taking a no tolerance approach to slavery or human trafficking in our organisation or in our supply chain. We will never knowingly deal with any organisation which is connected to slavery or human trafficking and given the nature of the services we provide, we consider that we are at low risk of exposure to slavery and human trafficking. We are not aware of any areas of our operations and supply chain likely to lead to a breach of the Act.

In May 2022, we appointed a new Global Sustainability Director, who, as part of their responsibilities, reviewed our approach to identifying and combatting modern slavery in our supply chain management across all of our global companies. As a result of such review:

- We intend to work with a UK-based NGO to undertake a deeper screen of our suppliers for modern slavery risk and identify any hotspots. These suppliers will then form the focus of our modern slavery action plan.
- We are developing a global supplier questionnaire and code of conduct programme. Based on their answers, this programme will ask suppliers to supply evidence and complete follow-up actions to mitigate modern risk. It will also ask them to formally commit to our Supplier Code of Conduct, which will include modern slavery provisions, including remediation should modern slavery be discovered within their business and supply chains.
- As part of this programme, we will be setting and publishing targets in this area going forward.

We also:

- Protect whistleblowers within our business by providing access to a dedicated third party whistleblowing platform.

- Commit thoroughly to investigating any allegations made and taking appropriate action following an investigation. In 2022 and the first half of 2023 there were no allegations made relating to modern slavery.
- Have implemented policies and training programmes for employees to vet and monitor clients and suppliers at all levels.
- Have a ISO45001 and ISO14001 compliance programme in respect of central operations within the UK. As part of this programme we ask suppliers to report the controls they have in place to assess and mitigate modern slavery in their business and supply chains.

We know the growth of our business allows us the opportunity to continually provide quality employment opportunities and foster human rights and ethical practices within the Company. We embrace opportunities to work collaboratively to bring about change through our collective networks by joining forces with companies who share our values.

The statement covers the Company and each of its subsidiaries in the UK as listed below:

- ALIVE & KICKING GLOBAL LIMITED
- CLEAR IDEAS CONSULTANCY LLP
- CLEAR IDEAS LIMITED
- FYND MEDIA LTD
- H2R RESEARCH LIMITED
- HUMAN DIGITAL LIMITED
- INFLUENCE COMMUNICATIONS LIMITED
- LIDA (UK) LLP
- LIDA LIMITED
- M&C SAATCHI (UK) LIMITED
- M&C SAATCHI ACCELERATOR LIMITED
- M&C SAATCHI INTERNATIONAL HOLDINGS B.V. (UK registered branch)
- M&C SAATCHI EUROPEAN HOLDINGS LIMITED
- M&C SAATCHI EXPORT LIMITED
- M&C SAATCHI FLUENCY LIMITED
- M&C SAATCHI GERMAN HOLDINGS LIMITED
- M&C SAATCHI INTERNATIONAL LIMITED
- M&C SAATCHI LIFE LIMITED
- M&C SAATCHI MARKETING ARTS LIMITED
- M&C SAATCHI MERLIN LIMITED
- M&C SAATCHI MIDDLE EAST HOLDCO LIMITED
- M&C SAATCHI MOBILE LIMITED
- M&C SAATCHI NETWORK LIMITED
- M&C SAATCHI PR INTERNATIONAL LIMITED
- M&C SAATCHI PR LIMITED
- M&C SAATCHI PR UK LLP
- M&C SAATCHI SHOP LIMITED
- M&C SAATCHI SOCIAL LIMITED
- M&C SAATCHI SPORT & ENTERTAINMENT LIMITED
- M&C SAATCHI TALK LIMITED
- M&C SAATCHI WMH LIMITED
- M&C SAATCHI WORLD SERVICES LLP
- M&C SAATCHI WORLDWIDE LIMITED
- M&C SAATCHI WS .ORG LIMITED
- RE WORLDWIDE LTD
- SAATCHINVEST LIMITED

- THE SOURCE (LONDON) LIMITED
- THE SOURCE (W1) LLP
- THIS IS NOTICED LIMITED

- THREAD INNOVATION LIMITED
- TRICYCLE COMMUNICATIONS LIMITED

**Zillah Byng-Thorne**  
Director  
M&C Saatchi plc