OUR INVESTMENT CASE: BUILDING SUSTAINABLE PROFITABILITY AND RESILIENCE

 Creative solutions
 BRILLIANT PEOPLE
 EXTRAORDINARY CREATIVITY
 AMAZING CLIENT SERVICE

 Golden staircase
 IN, UP & ACROSS
 PORTFOLIO
 INVESTMENT

 Go-to-market
 REGIONAL FIRST INTEGRATION
 CAPABILITIES
 CULTURAL POWER

REVENUE OPPORTUNITIES



DIVERSE, HIGHER-MARGIN PORTFOLIO



STRONG CASH GENERATION



SHAREHOLDER RETURNS